Mr. Valanzola convened the meeting at 6:30 p.m. Members rose to salute the flag.

### MEMBERS NOT PRESENT
- **Brimfield**: Aimee Campbell, Jennifer Foley
- **Brookfield**: Brian Oxman*
- **Holland**: Elias Gillen*, Steven Anderstrom, Erin Carson, Erik Iller*
- **Sturbridge**: Jeannine Johnson
- **Wales**: Lynne Serrenho
- **Tantasqua**: Gary Galonek, Elias Gillen, William Gillmeister, Beth Tichy, Susan Waters

### ALSO PRESENT
- Erin Nosek, Superintendent; Jeffrey Zanghi, Assistant Superintendent for Learning and Teaching; Deborah Boyd, Associate Superintendent of Business /Finance; and audience.

#### 1. Union #61 Reorganization
Mr. Valanzola turned the meeting over to Dr. Nosek for the purpose of electing a Chair for Union #61. Dr. Nosek opened the floor to nominations for the position of Union #61 Chair.

**Union #61 - Motion 13-01:**
Mrs. Alexander nominated Dan Valcour for the position of Union #61 Chair.
Seconded by Mrs. Blasco.

Hearing no other nominations, Dr. Nosek closed nominations and called for a vote.

**VOTE:** All in Favor

#### 2. MINUTES
**Tantasqua - Motion 13-83:**
Mr. Haggerty moved, seconded by Mr. France, to accept the minutes of October 16,
2012 as presented.
VOTE: In Favor (10)
Abstentions: (1) Valcour

**Union 61 - Motion 13-02:**
Mrs. Randall moved, seconded by Mrs. Blasco, to accept the minutes of October 16, 2012 as presented.
VOTE: In Favor (7)
Abstentions (5) Wilson, Tuohey, Valcour, Randall, Hubbell

3. **SPECIAL RULES OF ORDER RECOMMENDATION**
Mr. Valanzola indicated that the Tantasqua By-law & Policy subcommittee put together Special Rules of Order to help joint meetings run smoothly by establishing basic guidelines to improve the flow of the joint meetings.

**Tantasqua - Motion 13-84:**
Mr. France moved, seconded by Mrs. Blasco, to approve the proposed Special Rules of Order for Union 61 and Tantasqua Regional District School Committees.

**Union 61 - Motion 13-03:**
Mrs. Alexander moved, seconded by Mrs. Randall, to approve the proposed Special Rules of Order for Union 61 and Tantasqua Regional District School Committees.

VOTE:
Tantasqua: All in Favor
Union #61: All in Favor

Under the new rules, one Chairman shall preside over the meeting. With Mr. Valcour in agreement, Mr. Valanzola presided over the remaining portion of the meeting.

4. **SPECIAL EDUCATION PARENT ADVISORY COUNCIL**

**Tantasqua - Motion 13-85:**
**Union 61- Motion 13-04:**
Mrs. Blasco moved, seconded by Mr. Fife, that the joint committee accept and approve responsibility for the oversight of one joint Special Education Parent Advisory Council.

VOTE:
Tantasqua: In Favor (9); Opposed (1) Cooke
Union #61: In Favor (11); Abstention (1) Wilson

5. **SUPERINTENDENT’S EVALUATION**
Mr. Valanzola reviewed each overall Committee’s scores of the prior year’s goals. For Tantasqua, there were 13 responses of 18 members; for Union 61, there were 12/13 responses of 23 members.
Dr. Nosek spoke to each of the goals.
The Committee discussed the following:
- Goal #2 - Did we lower our standards to adhere to the Common Core? Dr. Nosek indicated the teachers do not feel the new standards are “watered down”, adding that in Massachusetts, there are additional standards added to the Common Core. Math
programs - Every Day Math (elementary) will be replaced in Grade 3 for the 2013-2014 School Year with two new pilot programs: Go Math and Envisions Math.

- Goal #3 - Dr. Nosek has worked with Mrs. Boyd and she’s participated in professional development activities to expand her understanding of financial protocols related to regional schools. In addition, Dr. Nosek will be involved in the RAAC.

- Goal #4 - Dr. Nosek trained in Teach Point (new evaluation process); helped to facilitate a wireless program, tablet program and after school enrichment program in Brookfield; the Naviance Program (college search) and expand the virtual high school offerings.

- Goal #5 - Dr. Nosek indicated that she had hoped to have a greater presence at student activities throughout the district, but indicated that in the school year, she had attended 85 evening meetings making it difficult to be out in the schools as much as she hoped.

- The Committee indicated they were concerned about the number of school committee responses in the Superintendent’s evaluation process. They discussed the problem that newly elected school committee members don’t have the knowledge to participate in the evaluation process and that outgoing members, individuals who have worked with the Superintendent for years, are already gone by the time the evaluation process begins.

Tantasqua - Motion 13-86:
Union 61 - Motion 13-05:
Mr. Ehrhard moved, seconded by Mrs. Alexander, to provide departing school committee members an opportunity to participate in the Superintendent’s evaluation process.

Discussion/suggestions:
- Cutoff date of April 1st for members serving
- Outgoing members would be evaluating goals based on a shorter time period, not the full year provided to complete the goals.
- The new evaluation process will include a mid-year evaluation, so outgoing members could participate in the ½ year evaluation.

VOTE: Tantasqua: In Favor (9); Opposed (1) Cooke
VOTE: Union #61: All in Favor

6. SUPERINTENDENT’S GOALS FY13-14
Tantasqua - Motion 13-87:
Union 61 - Motion 13-06:
Mrs. Alexander moved, seconded by Mrs. Blasco, to accept the Superintendent’s Goals for FY13-14 with the following change:
Goal #4 - By June 2014 develop and implement a short-range plan to enhance school-community relations.

NOTES:
1. Change in bold
2. Change accepted by Dr. Nosek

VOTE: Tantasqua: All in Favor
Mr. Boyce asked whether the “evidence” listed under the Superintendent’s success measures could be scanned and shared electronically with committee members. Dr. Nosek indicated there will be a mid-year evaluation and most “evidence” is discussed at meetings and shown in the minutes of the committee meetings. Mr. Haggerty added that the evaluation process will involve a tremendous amount of work for all committee members.

**Union - Motion 13-07:**
Mrs. Alexander motioned, seconded by Mr. Boyce, to adjourn the meeting at 7:42 p.m. for the Union 61 Committee members.

VOTE: All in Favor

Mr. Valanzola called a 5 minute recess for the Tantasqua Committee members.

NOTE:
The continued minutes for the Tantasqua Regional School Committee are posted in a separate document.